NANNY CONTRACT

HOUSEHOLD EMPLOYMENT — FAMILY & NANNY

AGREEMENT NO.

EFFECTIVE DATE

This Nanny Contract (the "Agreement") sets out the terms on which the Family employs the Nanny to care for their child(ren), including duties, schedule, pay, and benefits.

1 THE PARTIES

FAMILY / EMPLOYER

FULL LEGAL NAME / ENTITY

ADDRESS

CITY | STATE | ZIP

PHONE | EMAIL

NANNY

FULL LEGAL NAME / ENTITY

ADDRESS

CITY | STATE | ZIP

PHONE | EMAIL

2 THE CHILDREN & DUTIES

The Nanny will care for the child(ren) below and perform the childcare and related household duties described.

CHILD(REN) · NAMES & AGES

DUTIES (CHILDCARE, MEALS, TRANSPORT, LIGHT HOUSEKEEPING, ETC.)

3 SCHEDULE

The Nanny's regular schedule and arrangement are shown below; changes are agreed in advance where possible.

Arrangement:

☐ Live-out ☐ Live-in ☐ Full-time ☐ Part-time

REGULAR DAYS & HOURS / GUARANTEED HOURS

4 COMPENSATION

The Nanny is paid as shown. The Family, as a household employer, handles applicable payroll taxes and provides a W-2; overtime is paid as required by law.

HOURLY / WEEKLY WAGE ($)

OVERTIME RATE

PAY FREQUENCY

PAYMENT METHOD

Tax handling:

☐ W-2 household employee (recommended)

☐ Other (see notes)

5 BENEFITS & TIME OFF

The Nanny receives the paid time off and benefits below, including holidays, vacation, and sick days as agreed.

PAID HOLIDAYS, VACATION, SICK DAYS, MILEAGE & OTHER BENEFITS

6 HOUSE RULES & SAFETY

The Nanny will follow the Family's house rules and safety expectations, including screen time, discipline approach, allergies, emergency procedures, and authorized pickups.

HOUSE RULES, ALLERGIES, EMERGENCY & MEDICAL AUTHORIZATIONS

7 CONFIDENTIALITY

The Nanny will keep the Family's personal and household information private during and after employment.

8 TERMINATION

Either party may end this Agreement with the notice below; final wages are paid as required by law. A trial/probationary period may apply as noted.

NOTICE PERIOD (DAYS)

TRIAL PERIOD (IF ANY)

9 GENERAL TERMS

This Agreement is governed by the laws of the state identified below, without regard to its conflict-of-laws rules, and represents the entire agreement between the parties, superseding all prior discussions. It may be amended only by a writing signed by both parties. If any provision is held invalid, the remaining provisions remain in full force. Neither party is liable for delays or failures caused by events beyond its reasonable control (including weather, natural disasters, supply or labor shortages, or governmental action). Notices must be in writing and delivered to the addresses shown above. This Agreement may be signed in counterparts, including electronically.

GOVERNING STATE / JURISDICTION

10 ADDITIONAL TERMS

The parties may record additional agreed terms or special provisions below. Any handwritten addition or alteration should be initialed by all parties.

ADDITIONAL TERMS / SPECIAL PROVISIONS

11 SIGNATURES (all parties)

By signing below, each party acknowledges that they have read and understood this Agreement and agree to be bound by all of its terms as of the Effective Date.

FAMILY / EMPLOYER SIGNATURE

PRINT NAME

DATE

NANNY SIGNATURE

PRINT NAME

DATE